

A sister publication to The Free Press, Morinville, Alberta



Beautiful Thorhild resident Elma Bondarenko turned 101 years old on February 1.



Vintage galore at Den Of Antiquity

By Irene van der Kloet

Second-hand stores may have some antiques, but the Den of Antiquity only has antiques. And not just a few: a former school that housed 48 children and was completely restored into an antique store on the residence of Robert and Sophie Swiderski is fully stocked with antiques and items our parents and grandparents used in the olden days. "It's pretty pristine," Sophie says as she talks about

the building's history, "There used to be a big stove here and a little porch on the front where the kids would leave their coats and boots. We know the guy who used to get two dollars a week; he came here an hour before the children and had to light the fire, sweep the floor and bring the water in". The antique store has existed for fourteen years, and Sophie loves telling people about it. She gets

Premier Danielle Smith says she is seeking to find common ground between Alberta and Ottawa

By Serena Lapointe

On the Government of Canada's official website, the statement 'Just Transition' means to prepare the country's workforce to "fully participate in the low-carbon economy while minimizing the impacts of labour market transitions." It details the importance of identifying and supporting "inclusive economic opportunities for workers in their communities," and of putting workers and their communities "front and centre in discussions that affect their livelihoods."

The goal, it states, is to be net zero. Over the last couple of years, Prime Minister Justin Trudeau's government has held roundtables with experts, unions, and industry leaders, received over thirty thousand written submissions and has met with provincial leaders and Indigenous groups.

Speaking at a recent



media scrum event, Premier Danielle Smith explained her reservations with the plan and offered ideas on how a greener plan might work for Alberta. "Just Transition is the language they used when they phased out the coal industry. If they wanted to talk about sustainable jobs, that's completely different. We would be happy to talk to them about sustainable jobs and carbon tech, sustainable jobs in hydrogen and sustainable jobs in this new economy that we are developing around small modular nuclear and other types of projects," explained Premier Smith.

She pointed to the Albertan oil sands producers, saying they have an "aggressive strategy to reduce emissions and use more bitumen beyond combustion." She also said that there is a petrochemical industry. "This is not about

Continued on page 2

Premier Danielle Smith penned two letters to Prime Minister Justin Trudeau in January. She said her goal is to get a meeting and discuss ways to find common ground on emission reduction and the leadership role Alberta's

Robert Swiderski shows an antique globe in front of their vintage building and antique shop, an old school building.

Your Gift When You Take a Qualifying Tour

calls from people saying,

Continued on page 3

energy industry can take in a changing world. **Photo: Alberta.ca**

Visit Northern Lights RV Resort at the Edmonton RV Show

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Continued from **page 1**

phasing out any of these jobs. It's about growing them and expanding the opportunity for oil and natural gas workers, and that's the kind of language I would like to hear the Prime Minister use."

One of the most recent announcements from the federal government in late December proposes legislation requiring at least twenty percent of new, light-duty vehicles sold in Canada to be zero-emission by 2026, and 100 percent by 2035. In response, Premier Smith said her own experience with a hybrid vehicle through the summer raised the alarm for her. "There's a five-year waiting list for hybrid vehicles with Toyota and an equally long waiting list for other electric vehicles. How do you then mandate that twenty percent of vehicles sold in Alberta are going to be electric when they aren't even going to be available?"

The Premier said she had also recently spoken to a developer who installs transformers, noting there's an 80week delay to get one. "We used to be able to get them within days. We've got a two-year wait to even be able to upgrade our power grid." She said an honest conversation about "what's doable and what's possible" has to happen sooner rather than later.

Working with the federal government to find common ground is the first approach, Premier Smith said she wants to take. "If we are working towards the same goal of emissions reduction, and we have a reasonable timeframe, and we are working towards having the same kind of technological advancement, then I think we can work collaboratively and cooperatively."

Premier Smith sent two letters to Prime Minister Justin Trudeau in January, supporting

Alberta's energy sector. The first letter, sent on January 11, focused on Japanese Prime Minister Fumio Kishida's visit to Canada. "Given Alberta's close cultural and economic integration with Japan and given our role in supplying responsible energy to the world, I urge you to raise Alberta's strong desire to supply affordable, sustainable and reliable energy to Japan," she wrote.

She mentioned that Japan is the secondlargest global importer of Liquefied Natural Gas (LNG). In 2021, nearly ten percent of its imports originated in Russia, "presenting significant challenges given the ongoing conflict in Ukraine." She noted that Alberta's "unparalleled energy resources" and "commitment to emissions reductions," along with historical connections with Japan, put the province in a position to be a "key contributor to Japan's

efforts to diversify its LNG supply."

Her second letter penned to the Prime Minister was released last Thursday. The letter focused on the federal government's Just Transition plan. Premier Smith said the world needs more Canadian energy, not less. "According to your government's own predictions, the federal Just Transition initiative alone will risk a full 25 percent of Alberta's economy and 187,000 jobs in Alberta while also causing major disruptions and displacement to 13.5 percent of Canada's workforce."

She stated that the relationship between the Alberta government and the federal government was at a "crossroads" and encouraged working together to fix it. In the letter, the Premier offered four objectives. The first was to decrease Canada's and Alberta's net emissions substantially. The second was

accelerating private and public investment in projects that use/develop carbon capture, geothermal, petrochemicals, zero-emission vehicles and nuclear. The third objective focused on attracting a larger skilled workforce, while the fourth was to increase the export of LNG and other resources to reduce global emissions.

She closed the letter by asking for a meeting. "Prime Minister, we can and must work together. Operating in political silos as adversaries on this issue is getting us nowhere, and I believe all Canadians are tired of seeing it. Canada should be the world's greatest energy superpower. It can be if we come together collaboratively in pursuit of that objective. There is no limit to our nation's potential," she concluded.

Should the first approach of working together not pan out, Premier Smith pointed to the Sovereignty Act. "If the federal government is pursuing emissions caps and targets that are too aggressive and too short of a time frame and are unachievable, it is a de facto production cap which means it's a violation of our constitutional right to choose to develop our own resources."

She explained that if her government puts forward a "robust plan to reduce emissions in a way that works for Alberta," they will be ready, if necessary, to take the federal government to court and fight. "We are not phasing this industry out. We don't have to. We can export LNG, which will reduce global emissions. We can use carbon technology to capture Co2 and embed it into useful projects or bury it underground. We can develop a hydrogen industry. We can develop a small modular nuclear industry. Those are all the things that get us to the same goal."



Sturgeon County's 100 Year Farm Family Award recognizes families who have lived and farmed in the County for 100 years or more.

If you meet the following criteria, your family may qualify for this award!

- Your family has owned the land for at least one hundred consecutive years, which can be demonstrated through documentation and records of ownership.
- You are a direct descendant of the homesteader.
- Your family is currently farming the land.
- Your or another direct descendant of the original homesteader still reside on the parcel of land.

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Sturgeon County is proud of its diverse and innovative agricultural sector! The Excellence in Agriculture Award is a way to recognize those who demonstrate excellence in what they do and help improve local communities, the economy and the environment.

Past award recipients have been recognized for demonstrating excellence in a variety of ways, including: innovation and use of technology, engagement with youth and other community members, or protecting the environment through improved stewardship practices.

Who is eligible?

- Families and operators (individuals, community associations, groups and clubs) of farms of all sizes and types, such as grain, greenhouses and livestock producers.
- Businesses supporting the agicultural sector.
- Development of the standard sector and solve and solve and solve and the standard sector of the

Applications can be submitted with ownership records and documentation via:

Online: www.sturgeoncounty.ca/farmfamily

For more information or for alternate submission options visit www.sturgeoncounty.ca/AgricultureAwards.

If you have questions or require assistance with your application, contact us by phone at **780-939-8349**.

The deadline for application submissions is Wednesday, February 15, 2023.



Businesses that add value to agricultural commodities.

Agri-tourism operators

Applications and nominations can be submitted online by visiting

www.sturgeoncounty.ca/agricultureawards

The deadline for application submissions is Wednesday, February 15, 2023.

For more information on submission requrements, eligibility and award details visit, www.sturgeoncounty.ca/AgricultureAwards.

If you have questions or require assistance with your application, contact us by phone at **780-939-8349**.



Town of Redwater land use bylaw amendments

The Town of Redwater has engaged ISL Engineering and Land Services to assist with the update of our Land Use Bylaw (LUB). Watch for a variety of dynamic and engaging events to have your say.

Redwater, AB, (February 3, 2023) - The LUB is one of the most important land use documents planning for a municipality as it guides day-to-day planning and development activities. The last major update of the LUB was in 2009. Town Council and Administration now want to update the LUB to create a clear and concise document that reflects current community needs and provides Council, Administration, developers, builders, and the public with continued

confidence in the development process.

The Municipal Government Act requires that every municipality in Alberta have a LUB that outlines the rules and regulations for development within the municipality, but remember, this is a living document and changes can be made if we feel that the new Land Use Bylaw is not working in the best interest of our residents and municipality. Considering the comments from residents during our public engagement initiatives, changes may continue to be made until Council is satisfied.

We need to amend the current Land Use Bylaw to ensure that we are aligned with Provincial regulations and our own municipal policies and administrative practices.

The purpose of the LUB amendment is to:

- Reflect current planning best practices and market trends
- Reflect current community and stakeholder needs
- Simplify the subdivision and development process by removing red tape where possible
- Foster economic growth
- Modernize the LUB structure to make it more user-friendly
- Simplify Land Use Districts and uses
- Increasing clarity of the Land Use Bylaw and its definitions
- Rectify any formatting issues

The project was launched in December 2022, to date ISL, in collaboration with the Town of Redwater has hosted a Council Orientation on January 10, and a Stakeholder Workshop for commercial and not-for-profit organizations on January 11.

A public survey was made available to the residents of Redwater from January 10, to January 25, yielding 18 responses and another public survey will be available as we continue through the amendment process.

Continuing into March, April and May we will continue to keep our residents and Council informed by hosting a variety of events to foster community engagement and gather as much valuable input as we can. Watch for some of the following: Community Open House, Virtual Open House and Pop-up Tents.

When a date has been

secured for these events we will advertise in the local newspaper, on our website, on our Facebook page and in your local IGA grocery bags.

Through our in-depth engagement process we aim to achieve a living document that truly supports our community now and into the future. This thorough engagement process will assist in making us aware of concerns from property owners and residents and provide education on how the LUB affects them.

Following the engagement process the LUB requires three readings to be adopted. A statutory public hearing is required before second reading. The public hearing will be advertised in the local newspaper and on the Town's website prior to its scheduled date.

fore second and third

EMPLOYMENT

reading provides Council an opportunity to consider feedback that may have been received during the hearing. As a result, changes may still occur during the adoption process as Council may choose to accept, vary or decline the inclusion of any proposed changes.

The Town looks forward to this dynamic and engaging process and encourages all residents and stakeholders to participate in the upcoming engagement events as we value your opinion.

For contact information *& inquiries:*

Treena Lane,

Land Use/Economic Development Officer 780.942.3519 ext. 330 devofficer@redwater.ca https://redwater.ca/p/ *land-use-bylaw-update* https://www.redwater.ca/ https://www.facebook. com/TownofRedwater



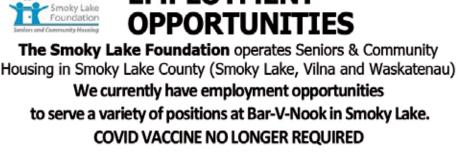
The shelves are packed with antique items that may remind customers of their childhood days.

Continued from **page 1**

'my grandmother is moving into a home. Can you come and look at her stuff?' The former school building is not the only place where Robert and Sophie have antiques: they have multiple other storage buildings, too challenging to access in the wintertime, containing hidden gems for the antique lover. They have furniture, a 150-yearold butcher's chopping block, and many other items, all set up in the five other buildings where they store their goods. "During the pandemic, it was hectic because people were at ease, they didn't want to go to busy places with lots of people, so they came here,"

Sophie laughs. "Many people come here for Christmas because they don't want to fight with traffic and long lines in the stores." Sophie then shows the cabin behind the house used as a guesthouse. This little gem is furnished with antiques that are all for sale. She points out a big shelf of grainworn elevator wood. It is visible where the grain wore out tracks on the wood for more than 100 years. "Antiques give one such intense pleasure. If you find which catches your eye, it gives you pleasure. It also reminds you of the occasion of why you bought it in the first place. It's an ongoing pleasure. That's why antiques work". They also have a beautiful

place on their property for wedding ceremonies on a cantilever deck overlooking the North Saskatchewan river. Besides antiques, they sell artwork. "We plan on putting up special picture rails, so we don't have to hang them." Sophie talks about her antique shop with love and passion. "There is a pig scolding cauldron sitting there; it is great for a fire pit," she points out. A little further is a little red sleigh; they also have the tack to go with it. The Den Of Antiquity is located on the corner of Highway 38 and the Victoria Trail between Bruderheim and Redwater (signs on the highway) and can be reached at info@denofantiquity. ca or 780-990-7794.



Please inquire by calling Betty at 780-656-4217, Ext 3 for more information.



PO Box 460, 56 Wheatland Avenue Smoky Lake AB TOA 3C0 PH: 780-656-3674 | FX: 780-656-3675 smokylake.ca | town@smokylake.ca

Employment Opportunity: Public Works Seasonal Labourer

The Town of Smoky Lake is accepting resumes for full-time Public Works Laborers for the duration of four months commencing in May. The Public Works Labourer will perform general labor functions and operate light to medium duty fleet vehicles, mechanized tools and equipment, as well as operation of equipment relating to the maintenance of road and sidewalk systems, water distribution systems, wastewater, and storm water collection systems.

Key Responsibilities:

Being scheduled be-

- Required to operate lawn mowers, grass trimming equipment, power tools and other maintenance equipment as assigned.
- Maintain flower beds, water flowers, maintain town parks etc.
- Required to assist with waste collection, litter picking, line painting, road maintenance such as fill potholes and crack filling.
- Assist with set-up and clean up for special events.
- Perform other related duties as assigned.
- Work environment subject to change with COVID-19 guidelines and restrictions.

Qualifications:

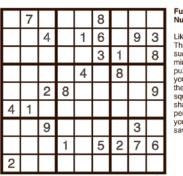
- Must have a valid Class 5 driver's license.
- Experience in operating equipment (lawnmowers, whipper snipper, chainsaw, power tools).
- Ability to understand oral and written instructions.
- Ability to use discretion regarding confidential matters and able to represent the Town of Smoky Lake in a professional manner.

Remuneration:

• Will be based on experience, knowledge, and abilities.

Interested applicants are invited to **submit their resumes**, in confidence, to the Town of Smoky Lake, 56 Wheatland Avenue, Smoky Lake, by mail to P.O Box 460, Smoky Lake, AB, TOA 3C0 or email hr@smokylake.ca by 4:00 p.m. on Friday, February 24, 2023; however, the position will remain open until a suitable candidate has been selected.

SEE SOLUTIONS PAGE 10 **SUDOKU**



Fun By The



Here's How It Works:

Studoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle

Crossword Clues

CLUES ACROSS

1. Functions 5. Records electric currents associated with contractions of the heart 8. Trigonometric function (abbr.) 11. Secret political clique 13. Type of gibbon 14. Nocturnal S. American rodent 15. Famed American playwright 16. Mesopotamian goddess 17. Abba __, Israeli politician 18. Long ridge of gravel and sediment 20. A place to stay 21. Actor Idris 22. One who behaves in a rebellious way 25. A way to measure movement 30. Distinguish oneself 31. Type of drug (abbr.) 32. Basketball great Baylor 33. Masses of salivary matter 38. Calls balls and strikes 41. Plant that grows along the ground

43. A recreational activity

in the air 45. Consumes too much 47. Island nation 49. Pistol 50. Mixtures of soul and calypso 55. Ancient Greek City 56. Similar 57. Roughly trimmed tree trunk used in a Scottish game 59. Semitic fertility god 60. Born of 61. Frogs, toads, tree toads 62. School in the northeast (abbr.) 63. Soviet Socialist Republic 64. "__ the Man" Musical, baseball player **CLUES DOWN** 1. Fiddler crabs 2. Discount 3. Partner to "flows" 4. Ethnic group of Laos 5. Beloved "Seinfeld" character 6 .Book of tickets 7. The last name of "Hermione" 8. Type of TV package

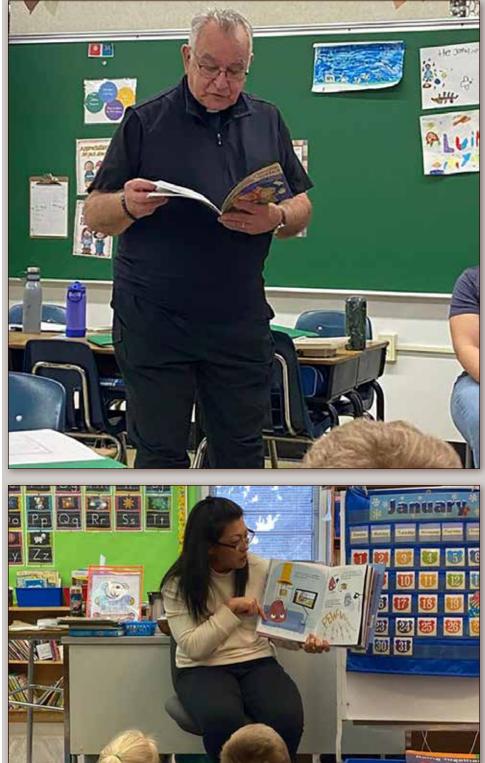
9. Helps to heal a cut 10. Town in Galilee



12. Actor Horsley 14. "Hocus Pocus 2" actor Ed 19. Bird-loving group (abbr.) 23. They respond when someone is sick 24. Emerged 25. Midway between south and southeast 26. Monetary unit of Afghanistan 27. Unit of work or energy 28. Indicates near 29. Famed river 34. For each 35. News organization 36. CNN's founder 37. They 39. Areas off to the side 40. Satisfies 41. A spare bed 42. Legendary singer Diana 44. Frothy mass of bubbles 45. A kind of sorcery 46. River in South Africa 47. Philippine Island 48. County in China 51. S. American plant 52. Beverage containers 53. Edge 54. Protein-rich liquids 58. Moved quickly on foot

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Holy Family Catholic School Waskatenau news



Several parents and Deacon Stan helped celebrate Family Literacy Day at Holy Family Catholic School in Waskatenau. Photos by Holy Family Catholic School Waskatenau



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Find the words hidden vertically, horizontally, diagonally, and backwards.

WORDS	BURP CLOTH	HAT	SLING
BABY	CARRIAGE	MOBILE	SPIT
BASSINET	CARRIER	MONITOR	SPOONS STROLLER
BATH	CAR SEAT	ONESIE	SWADDIF
BOTTLES	CRIB	PAJAMAS	SWING
BOUNCER	DIAPERS	RATTLE	TOYS

A modular home was hauled from Barrhead and moved into Redwater on January 30. Photo by Shauna Krankowsky

Work with us!

Sturgeon County is hiring for the following seasonal positions:

Agricultural Inspectors	Comp. J0123-1255
Engineering Student	Comp. J0123-1480
Labourer II	Comp. J0123-1412
Mower Operator I	Comp. J0123-1016
Mower Operator II	Comp. J0123-1253
Operator I & II	Comp. J0123-1416
Vegetation Management Tech. I	Comp. J0123-1251
Vegetation Management Tech. II	Comp. J0123-1247
Summer Events Leader	Comp. J0123-0076
Summer Events Programmer	Comp. J0123-0075

Sturgeon County offers competitive wages, passionate team members and diverse work environments.

Check our website often for information and requirements on these positions, and for new exciting opportunities. Apply online today.

sturgeoncounty.ca/careers





Your career ad at WWW.THEREDWATERREVIEW.COM



our

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PUBLIC NOTICE

Take notice that the following Development Permit(s) have been approved on January 30, 2023, in accordance with Land Use Bylaw No. 007-18 of the Town of Smoky Lake:

Permit Number: DP-001-23 Legal Land Description: 7620005, Block 3, Lot 44 Civic Address: 4207 55TH AVE Land Use District: Residential Low Density (R1) District Use Type: Permitted Use with Variances

Proposed Development: single detached dwelling (46'x36') and detached garage (24'x40'), requiring variances to be granted for setback distances

RCMP ROYAL CANADIAN MOUNTED POLICE

November 2022 Redwater RCMP Report During the month of November, Redwater RCMP received a total

of 260 calls for service, which included:

- Break and enters (x16)
- Mischiefs (x4)
- Theft of Motor Vehicle (x4)
 Motor Vehicle Colli-

 $sion(x_{39})$ On November 6, 2022, at approximately 2:30 p.m., Redwater RCMP received a complaint of a theft of wallet from a vehicle. The officer attended and spoke with the victim who indicated that they had parked their vehicle and entered a local business. Upon leaving the business, the victim noticed that an unknown person had entered their vehicle and stole their wallet. The officer was able to review the business's surveillance video where they observed a blonde female (approx. 40 years old), in a red puffy jacket and glasses, approach the vehicle and remove the wallet from the vehicle, before departing and entering a room at the Red Rest Motel. The female suspect was known to the officer



who then attended the suspect's room at the motel, however, she was no longer there. A short time later, the officer was able to locate and arrest the female in relation to the theft. The female attempted to provide the officer with the name of her son, but eventually provided her actual name and admitting that she had thrown the wallet away shortly after the theft. The female was released on an Undertaking to appear in Fort Saskatchewan

2023 at 9:30 a.m. On November 14, 2022, at approximately 2:00 p.m., Redwater RCMP received a complaint of a break and enter to a commercial work site. The company representative provided surveillance video that showed a male suspect had entered the worksite during the night and stole 2 generators, 2 batteries, and a jerry can of fuel, before departing in a truck. Using the images from the surveillance video, the officer was able to identify the suspect from the break and enter and a warrant for his arrest was applied for and granted. On January

court on January 26,

5, 2023, the male suspect, Patrick Evan Wesley Hurley (43), a resident of Chipman, was arrested by the Elk Point RCMP for breaking and entering and committing theft, and is set to next appear in Fort Saskatchewan Court on January 19, 2023, at 9:30 a.m.

More next week.

Redwater RCMP investigate break and enter - Update

On January 1, 2023, Redwater RCMP were dispatched to a break and enter in progress at a rural residence in Sturgeon County. As a result of the investigation, with tips from the public, one of the suspects has been identified. As well, the firearms stolen from the residence were recovered.

Sheldon Young (47), a resident of Edmonton, has been arrested and charged with:

- Break, Enter and Theft
- Break and Enter to Steal Firearms
- Theft Under \$5,000
 Possession of Weapon Obtained by Crime

Young's next court appearance is February 2, 2023 in Fort Saskatchewan Provincial Court.

The other suspects have not been identified. If you have any information regarding this break and enter, please contact Redwater RCMP at 780-942-3607, or your local police. If you wish to remain anonymous, you can contact Crime Stoppers at 1-800-222-8477 (TIPS), online at www. P3Tips.com or by using the "P3 Tips" app available through the Apple App or Google Play

and total lot coverage.

For information or viewing any of these Development Permits, please contact Joan Prusak, Development Authority Officer at 780-656-3674 to arrange an appointment.

Persons wishing to appeal the above decision must do so by filing a written notice **before Monday, February 20, 2023, at 4:00:00 p.m., along with \$300 Appeal Fee** to:

Town of Smoky Lake Subdivision and Development Appeal Board (SDAB) Attn: SDAB Clerk 56 Wheatland Avenue, Box 460 Smoky Lake, AB T0A 3C0

The Notice of Appeal should indicate the development permit number, contact name, and phone number, mailing address, and reason(s) for appeal.

The appeal letter should indicate the development permit number, contact name, phone number, mailing address, and reason(s) for appeal.

Joan Prusak Development Authority Officer



Valentine's Day

at The Gathering Place Co-op

Join us Tuesday February 14th

Delicious 4 course meal for \$65/per person Prepared by Chef Noel Simpson Seating at 6:00pm Call for more details & Make your reservation today! Call 780.801.0830





Wednesday February 8, 2023 Review

H.A. Kostash School news

On Friday, kindergarten students from H.A. Kostash in Smoky built shapes, practiced counting syllables and making ten frames with Valentine's hearts.





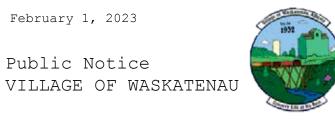




Berkner. Berkner has been an integral Photos by: H.A. Kostash School

RINAA Email redwaterreview@gmail.com





Take notice that the following Development Permit has been issued under Land Use Bylaw #686-2021 of the Village of Waskatenau:

Legal Description Lot 12,Block 2,Plan 4934 CD Street Address 5069 - 50 Street Proposed

Any person claiming to be affected by the said development may appeal to the Development Appeal Board by serving written Notice of Appeal to the Secretary of the Development Appeal Board of the Village of Waskatenau, Box 99, Waskatenau, Alberta TOA 3PO within fourteen (14) days.

Dated: February 1, 2023

Bernice Macyk Development Authority

EMPLOYMENT OPPORTUNITY

Receptionist II

Diamond Spring Lodge

Position Type: Full Time FTE: 1.00 Hours Per Pay Period: 75.00 Hours of Work: 0830h to 1630h Wage Range: \$23.21 to \$25.67 Closing Date: February 9, 2023 at 3:00 PM

Casual Two Week Four Week Schedule Rotation

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Job Role

Reporting to the Area Manager and/or designate, the Receptionist II carries out administrative tasks while promoting a high standard of customer service, professionalism, and Homeland Housing policies, procedures, rules, regulations, and guidelines.

Job Duties	

Homeland Housing

Week Two

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Knowledge, Skills, and **Abilities**

Education, Training, and Experience

- Strong English communication skills are required; both written and verbal;
- High school diploma or equivalent;
- Previous office experience, with solid skills in Microsoft Office;
- Previous experience using YARDI® property management software;
- Previous experience using electronic employee scheduling and timekeeping software;
- Clear Vulnerable Sector Criminal Record Check;

Skills and Abilities

- Ability to establish and maintain effective working relationships with residents and their families, site leadership, and departmental employees.
- Ability to organize and prioritize work, meet schedules and deadlines.
- Ability to anticipate needs and take the initiative to complete work in the absence of direct supervision and constant direction;
- Strong communication skills and professionalism when dealing with residents and the public;
- Effective, respectful verbal and written communication.
- Ability to maintain confidentiality and diplomacy.
- Demonstrates initiative and ability to work with minimal supervision.

- 1. Represents the site in receiving residents, staff, and the public in a positive, helpful manner, and demonstrates Homeland Housing's Mission, Vision, and Values;
- Greets and communicates with residents, guests, staff, volunteers, and visitors in a courteous, professional manner;
- Answer all incoming calls, and respond to caller's inquiries in a positive, professional 3. manner:
- 4. Redirect calls as appropriate and take clear, concise messages when required;
- Maintains a clean, safe, fully stocked, and well-organized reception area; 5.
- Responds to incoming mail, including email and paper mail; 6.
- Prepares rent rolls and reconciliations; 7.
- Assists with resident move-in and move-outs; 8.
- Prepares and codes invoices, including matching with receiving slips; 9.
- 10. Prepares or assists in the preparation of purchase orders;
- 11. Updates resident and employee information and lists;
- 12. Maintains key and key fob databases;
- 13. Prepares petty cash and resident trust account reconciliations;
- 14. Staff scheduling, including on-call responsibilities for scheduling short-notice employee absences;
- 15. Attends Staff and Workplace Health and Safety Meetings, prepares meeting minutes and agendas;
- 16. Orders office supplies; and
- 17. Supports managers and supervisors with project work as time permits.

- Ability to demonstrate tact, diplomacy, empathy, and patience in providing quality services to residents; and
- Attention to detail and problem solving.
- Must be responsible for maintaining self-wellness and reduced absenteeism.
- Attention to detail and problem solving.

Other

Competition: #HH-HR-REQ 1753

The successful candidate will be required to provide an acceptable Criminal Record Check 90 days current.

Only those selected will be contacted for an interview.

Please submit application or resume to humanresources@homelandhousing.ca or fax to 780.939.2513



GRAPEVINE FEBRUARY 2023



Scheduled Meetings

Visit our 'Agendas & Minutes' web page for more Council meeting info and the 'Meeting & Events' web page for the complete list of other scheduled meeting dates and community events.

Policy Committee Meeting February 7, 2023 @ 9:00 AM

Council Departmental Meeting February 14, 2023 @ 9:00 AM

Regular County Council Meeting February 15, 2023 @ 9:00 AM March 16, 2023 @ 9:00 AM Public Q & A Period 11:30 AM to 12:00 PM

Agricultural Service Board Meeting February 21, 2023 @ 1:00 PM

Strategic Plan Open House February 27, 2023 7:00 PM - 8:30 PM

Smoky Lake County Main and Public Works Offices will be CLOSED

Monday, February 20, 2023



Box 310 4612 McDougall Drive Smoky Lake, Alberta **T0A 3C0**

Main Office Phone: 780-656-3730

COUNCIL HIGHLIGHTS

- First Reading given to Bylaw No. 1429-23: Road Closure- Undeveloped Government Road Allowance; East Side of River Lot 10 (Victoria Settlement)
- Second Reading given to Bylaw No. 1430-23: Planning & Development Public Hearing Procedures
- Third & Final Reading given to Bylaw No. 1431-23: Planning & Development Fees
- Adopted Policy Statement No. 07-09-01: Alberta Bilingual Municipalities Association (ABMA) Liaison Committee Terms of Reference
- Adopted Policy Statement No. 04-05-01: North Saskatchewan Watershed Alliance (NSWA) Liaison Committee Terms of Reference
- Third & Final Reading given to Bylaw No. 1428-23: Solid Waste Regulations and Fines
- Amended Policy Statement No. 03-18-18: Five-Year Road Plan
- Approved \$2,000 towards Northeast Mayors Reeve & Indigenous Leader Caucus' advocacy and lobbying efforts ٠
- Approved \$1,000 of FCSS funding to Royal Canadian Legion Branch 227
- Approved a \$1,230.50 membership to North Saskatchewan Watershed Alliance (NSWA) ٠

Donations:

- Approved \$500 towards 7th Annual Randy Russ Memorial Barrel Race, scheduled for August 6-7, 2023, in Bellis
- Approved \$4,000 to the Smoky Lake Trail Twisters for winter grooming the Iron Horse Trail in 2022 & 2023

WEED INSPECTOR- FULL TIME - TEMPORARY

Smoky Lake County, Agricultural Services Department has an employment opportunity for the position of Weed Inspector which consists of temporary-full-time work for approximately four months, starting May 1, 2023. The successful candidate must be willing to work flexible hours and preference will be given to students or individuals with a pesticide applicator license or the ability to obtain one, prior experience in agriculture, pesticides, spray operations and weed and plant identification. Smoky Lake County will provide all applicable training.

DUTIES INCLUDE:

- Weed inspections on private land;
- Roadside and spot spraying of weeds;
- Working with producers to control noxious weeds;
- Insect and crop disease surveys;
- General maintenance and equipment upkeep

PREFERRED QUALIFICATIONS AND KNOWLEDGE:

- Valid Alberta driver's license;
- Pesticide Applicators License or Authorized Assistant Applicator License;
- Weed species identification;
- Modern agricultural production practices; and
- Any applicable experience and training.

Interested candidates are invited to submit their resumes in strict confidence by noon March 24th, 2023 to:

> Amanda Kihn, Acting Agricultural Fieldman Box 310 Smoky Lake, Alberta, T0A 3C0 Fax: 780-656-3768

SAVE THE DATE ----

Draft Strategic Plan Review OPEN HOUSE

February 27, 2023 7:00 PM to 8:30 PM

Via Zoom Platform: Meeting ID: 898 9569 7989 Passcode: 228160

Visit our website for all the details! www.smokylakecounty.ab.ca

X REMINDER

A 15% penalty will be <u>applied</u> to all taxes and penalties in arrears on

Wednesday, March 1, 2023

Fax: 780-656-3768 Toll Free: 888-656-3730

Natural Gas Phone: 780-656-3037

Public Works Phone: 780-656-3755

Fax: 780-656-3743

Facebook

www.smokylakecounty.ab.ca

Connect With Us

Email: amandak@smokylakecounty.ab.ca

Wage will be based on qualifications and experience.

Smoky Lake County thanks all applicants in advance, but only those selected for an interview will be contacted.

For more information contact the County Office at 780-656-3730.



SNOWPLOW REMINDERS



County Public Works asks residents who plow the snow in their driveway entrances to have the snow moved well into the **RIGHT** hand corner of their entrance ditch. This improves the ability of our grader operators, who are plowing County roads, to minimize the amount of snow left behind at driveway entrances. Please make sure your address sign remains clearly visible from the road and not obstructed by snow.

When pushing snow across the road from an approach, please assure no ridges are left across the county roadway and the snow is pushed well into the ditch; no snow is to be left on the shoulder of the road.

Putting our backs into it: Taking action on labour shortages

By ATB Financial Team

Trouble finding enough workers is the number one issue Alberta business operators have been mentioning to me lately.

These observations are supported by business outlook surveys and elevated job vacancy numbers.

After highlighting the labour shortage challenge and how the aging of our population will keep it in play for years to come at a recent presentation, a savvy member of the audience asked the key question: What can we do about it?

There are four broad answers:

1. Keep older workers engaged after they

reach retirement age - A great deal of experience and skill leaves the labour pool when a worker retires. One way to arrest this outflow is to convince more retirees to either come back to work or stay on in some fashion.

- 2. Train more people in areas with the largest shortages – This is a longstanding effort, but it is arguably more important than ever.
- 3. Attract more people from other countries to become new Canadians or to work here on a temporary basis – Immigration has, and will continue to be, a key source of

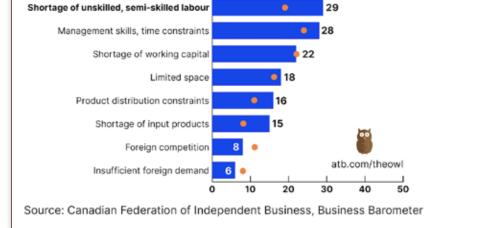
labour, but we also have to get better things like credential recognition and providing Canadian employment experience in relevant industries.

4. Use technology to fill the gaps – We often think of robots and AI applications as taking away jobs from humans (which happens), but technology can also help address labour shortages as well.

There are other things that can be done, such as providing flexible work hours for parents and helping people to move within Canada to where the jobs are.

Whatever we do, it will require concerted effort

CFIB Business Barometer® January 2023 Factors limiting sales or production growth * response, historical average * response, January 2023 Shortage of skilled labour 46 Insufficient domestic demand 32



on the part of employers, educators, workers, industry associations, non-profit organizations, technologists, and policymakers to flesh out the details and take the necessary action.

WWW.THEREDWATERREVIEW.COM Draft Land Use Bylaw Rescinded

County Council defeats second reading of the draft bylaw

At a Special Council meeting held on February 2, Thorhild County Council defeated the second reading of draft Land Use Bylaw 14-2022, resulting in the draft bylaw being rescinded and stopping

At a Special Council the bylaw from coming rewriting its 2015 land November 22, 2022, neeting held on Febru- into effect. use bylaw in 2021. Since followed by a pub-

Thorhild County will continue to apply Land Use Bylaw 1194–2015, adopted in 2015, for implementing current land use regulations.

The County began

rewriting its 2015 land use bylaw in 2021. Since then, the draft land use bylaw was introduced to the community at two open houses and made available online. The first reading of the bylaw was passed on November 22, 2022, followed by a public hearing on January 10. During the hearing, County residents voiced their opposition to specific regulations outlined in the draft document.

Upon receiving a high level of concern from residents, Reeve Joyce Pierce called a special council meeting on February 2, to defeat the second reading of the bylaw and halt any plans to implement the

proposed regulations. "By defeating the motion for second reading, Council has unanimously agreed that the bylaw does not align with the community's vision for development," said Reeve Pierce.



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Shauna at **780-942-2023**

or

Valerie at **780-222-2016**

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For more information visit our website: https://www.redwater.ca/p/employment-opportunities



www.CharltonCattleCo.ca

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marty@alfatec.ca



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Coming Events

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HOUSEHOLD ITEMS 70 piece Noritake Devotion gold trim china set, Pioneer amplifier/radio, Digitron DVD player, Champion juicer, gas stove & hood fan, Kirby vacuum, Oster center. Accepting offers 780-656-5241.

PUPPIES FOR SALE -Morinville - Lab collie spaniel \$80 each, all female (4). Have received 6 & 10 week shots. For more info contact Sam 780-920-1605.

HAY FOR SALE

SMALL SQUARES. ALF/TIM/BR/CW mix. Majority no rain. Shedded \$8.00. Phone late evenings 780-942-4107.

Healh

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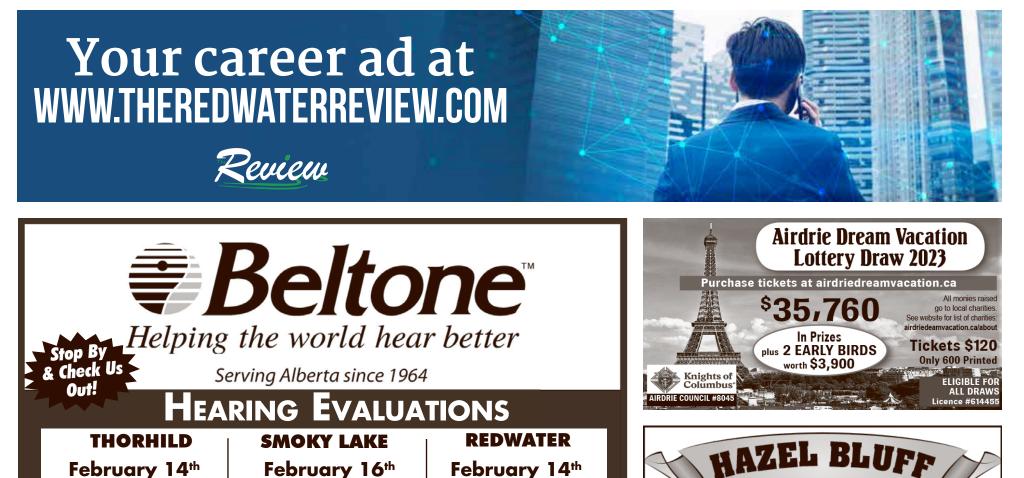
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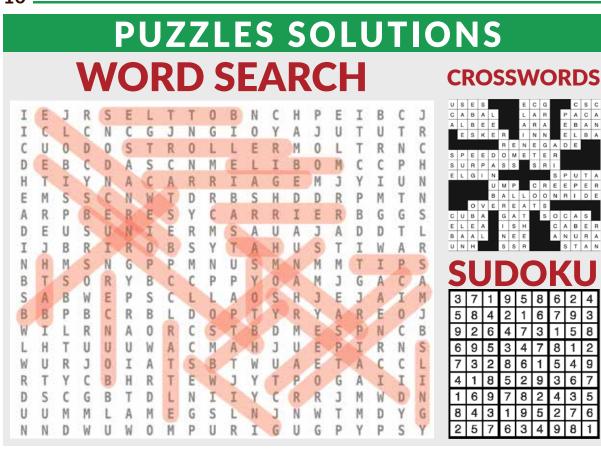
1-866-405-1228





YOUR CAREER AD AT WWW.THEREDWATERREVIEW.COM Review

Elizabeth O'Neill



WOMBANIA





on February 1st, 2023, at the age of 86 years, after a brief battle with cancer.

Elizabeth was born in Lac La Biche, AB June 9th, 1936. Elizabeth and Kevin were married November 24th, 1956 and were happily married for 65 years Elizabeth and Kevin were blessed

with three daughters, four grandchildren and 2 great grandchildren. Elizabeth was

known for her love of many things, which included flowers, birds, music, kubasa and of course, a good cup of coffee Elizabeth was

predeceased by her

husband Kevin O'Neill in August 2022, daughter Colleen and many brothers and sisters.

She will be lovingly remembered by her daughters, Shelley and Dee, grandchildren Candice (Dan), Shauna, Kevin, Owen and great grandchildren Grayson and lvy.

In lieu of flowers, the family asks that donations be made directly to Pilgrims Hospice Society https://pilgrimshospice.com/get-involved/make-a-donation/





BUNGALOW ON DOUBLE LOT

Very solid, well built bungalow on a huge 130'x110' double lot in the hamlet of Thorhild. Upgrades include new paint, main floor flooring, shingles on both house and garage as well as upgraded attic insulation. Gorgeous classic

sculptured ceiling in living room and well kept mahogany doors, trim and cabinets. This home features double 3/8" drywall throughout the main floor. Basement is partially finished with a 3 pce bath and large family room. There is plenty of room to add another bedroom and make a bit smaller family room if needed. The huge yard has lots of large, mature native trees along with apple, crabapple, chokecherry and plum trees. Lots of room to park an RV, set up a playground, or to have a massive garden. There is even a clothesline. Good sturdy single detached garage finishes this great property. \$179,900. Call Heather to view.



5.51 ACRES WITH UPGRADED BUNGALOW

Beautiful 5.51 acres with classic 1091 sq ft 3 bedroom bungalow. Upgrades over the past few years include all new windows, flooring,

complete bathroom renovations, paint and hot water tank. Gorgeous original mahogony cabinets, doors and trim throughout. Basement has had one wall completed with old barnwood for a future family room or bedroom and it has roughed in plumbing for future bathroom. There is a great cold room/storm shelter at one end of the basement. Outside you will find an older garage, greenhouse, small barn and lots of storage sheds which would make great chicken coops or animal shelters. There is a nice fenced and cross fenced pasture area on the north side of the yard suitable for horses. The north west is surrounded by large, mature bush for a great windbreak and there are numerous flowering shrubs, decorative trees and fruit trees planted throughout the property. Lots of room for a future garden. Located just a few miles SW of Thorhild. \$299,900. Call Heather to view.



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by PETER MARINACCI

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Main floor has an open concept kitchen and dining room, living room with french doors and beautiful brick fireplace, 4pc bath, primary bedroom with 2pc ensuite and two additional bedrooms (one with laundry). Lower level has an additional large bedroom, den, separate toilet, sink, and storage room with shower. Outside is a 25" x 22" garage and large yard with two storage sheds and garden space that is gorgeous in the summertime! This bungalow shows pride of ownership with many updates - freshly painted, new driveway put in 2018, updated windows, flooring, countertops, screen doors, eavestroughs, garage door, hot water tank, plumbing fixtures - and humidifier and reverse osmosis put in this year! \$339.900.



78.53 ACRES FOR THE NATURE LOVER

Gorgeous fully treed land about 1 hour north of Edmonton in



UPGRADED HOUSE AND SHOP ONLY \$139,900

Cute house, gorgeous landscaping, and great shop all on a 105'x130' lot in the Hamlet of Newbrook, about 1 hour northeast of Edmonton, just off highway 63 to Fort McMurray and

close to Long Lake Provincial Park. This 2 + 1 bdrm bungalow has seen many upgrades in the past few years including shingles, main floor flooring, bathroom upgrades to both the upper and lower floor bathrooms, new stair railing, lighting, paint, exterior and interior doors, baseboards and window trim. 36'x30' heated shop with single overhead door and lots of room to park an RV unit. Beautiful mature trees, firepit area, flower beds and lots of room for a future garden. Newbrook is on municipal water and sewer. \$139,900. Call Heather for more info.



Perfect starter home, retirement home or for an investor in Thorhild. Comes with a fantastic 26'x24' insulated, heated garage built in 2008. Garage has a steel i-beam to

lift motors and two 10' high overhead doors. The home features a newer electrical panel, linoleum and laminate flooring, furnace and h/w tank. There is 1 bedroom and a 3 piece bath on the upper floor. Bsmt has a toilet and shower in the laundry room. The rest of the basement is one open room. There is a sink and small cabinets in this room as well. Large back deck, gas line for bbq, storage shed and beautiful mature trees



BUNGALOW WITH DOUBLE ATTACHED GARAGE IN THORHILD

1434 sq ft home with full basement features a large kitchen with lots of cabinets and corner pantry, formal dining room, 3 bedrooms, main

floor laundry room, 3 pce main bath and 4 pce ensuite. Upgrades over the years include windows, metal roof, new drywall, and flooring. The main bath has a newer corner shower and the ensuite has a newer soaker tub. Furnace and hot water tank installed in the last few years. There is laundry hookups both upstairs and in the basement. The basement also has a chimney for a wood burning stove. The basement exterior walls are insulated and it is waiting for your future development. The 24'x24' attached garage is insulated and finished inside and has one overhead door. The framing is in for a second overhead door. 159,900. Call Heather to view.

Thorhild County. Approximately half large, mature spruce trees with the south end deciduous

trees. There is an access off the range road and a trail was cut into a bit of clearing for camping. It has become a bit overgrown but could easily be cleared out once again. Great opportunity to build your cabin or dream home. Great for hunting or nature lovers with lots of wildlife. Owners have seen lots of deer and moose. Excellent possibility of subdividing a 10 acre parcel from this piece. Adjoining 80 acres with homestead also for sale. \$147.500 Call Heather for directions.

complete this property. \$99,900 Call Heather to view.



GRAIN LAND NW OF THORHILD

80.21 acres of cultivated grain land just a few miles NW of Thorhild. Mostly open cultivated land with a dugout and spring creek going through it. Good opportunity to add to your land holdings, start a hobby farm or

could be a good holding property for investment with income potential. Excellent possibility of subdividing another 10 acres out of this property. Adjoining 80 acres with homesite is also listed for sale. \$184,900. Call Heather for directions.







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